

**Personnel Changes Summary**  
**For August NCF-1's Received Before August 31, 2012**  
**Commissioners' Court Meeting September 19, 2012**

|   |           |
|---|-----------|
| <b>Total Payroll Changes</b>                  | <u>47</u> |
| <b>Included in above:</b>                     |           |
| <b>Resignations, Retires, and other drops</b> | <u>10</u> |
| <b>New Appointments</b>                       | <u>4</u>  |

PERSONNEL CHANGES REPORT  
 FOR AUGUST NCF-1'S RECEIVED BEFORE AUGUST 31, 2012  
 COMMISSIONERS' COURT MEETING SEPTEMBER 19, 2012

\* From HR, No Questions  
 X From HR, With Exception

|   |                           | <u>Present</u>       | <u>Proposed</u>      |
|---|---------------------------|----------------------|----------------------|
|   |                           | <u>Biweekly</u>      | <u>Biweekly</u>      |
|   |                           | <u>POS/GROUP STP</u> | <u>POS/GROUP STP</u> |
| <b><u>ROAD &amp; BRIDGE - 0120</u></b>      |                           |                      |                      |
| Jose Lugo III                               | Resignation (08/31/12)    | \$ 1,116.80          | N/A                  |
| *08/28/12                                   | Mechanic                  | 17/03                |                      |
|   | Pay 17.5 hrs vac \$244.30 |                      |                      |
| <b><u>ENGINEERING - 0121</u></b>            |                           |                      |                      |
| Anthony F Parlamas                          | Reclass (07/07/12)        | \$ 2,249.87          | \$ 2,359.93          |
| *08/28/12                                   | GIS Engineering           | 31/01                | 32/01                |
|   |                           | 220.00 car           | 220.00 car           |
| <b><u>INLAND PARKS - 0170</u></b>           |                           |                      |                      |
| Marcus Andrew Sandoval                      | Temp Work Comp (08/03/12) | \$ 9.48 hr           | N/A                  |
| *08/28/12                                   | Temp-Parks Bldg/Grds Wrkr | NC/00                |                      |
| <b><u>TAX ASSESSOR-COLLECTOR - 1200</u></b> |                           |                      |                      |
| Melissa Diana Lopez                         | Promotion (08/20/12)      | \$ 968.00            | \$ 1,064.80          |
| *08/28/12                                   | Supv, Accting Asst        | 15/01                | 17/01                |
|   | Pos Unfro 07/11/12        |                      |                      |
| <b><u>CO AUDITOR - 1250</u></b>             |                           |                      |                      |
| Francisca Gonzalez                          | Appointment (08/06/12)    | N/A                  | \$ 12.56 hr          |
| *08/27/12                                   | Temp-A/P Accting Asst     |                      | NC/00                |
| Loren D Atchley                             | Appointment (08/13/12)    | N/A                  | \$ 27.23 hr          |
| *08/27/12                                   | Temp-Acctant CPA          |                      | NC/00                |
| <b><u>BAIL BOND BOARD - 1301</u></b>        |                           |                      |                      |
| Aurora Silva                                | Resignation (08/23/12)    | \$ 9.11 hr           | N/A                  |
| *08/29/12                                   | Temp-Clerk                | NC/00                |                      |

PERSONNEL CHANGE REPORT PAGE 2  
 COMMISSIONERS' COURT MEETING SEPTEMBER 19, 2012

\* From HR, No Questions  
 X From HR, With Exception

|  |                                      | <u>Present</u>       | <u>Proposed</u>      |
|--|--------------------------------------|----------------------|----------------------|
|  |                                      | <u>Biweekly</u>      | <u>Biweekly</u>      |
|  |                                      | <u>POS/GROUP STP</u> | <u>POS/GROUP STP</u> |
| <b><u>CO CLERK RECORDS MGMT - 1315</u></b> |                                      |                      |                      |
| Chauncy M Saguinsin                        | Return SWOP (08/16/12)               | \$ 926.40            | N/A                  |
| *08/28/12                                  | Records Mgmt & Elect Tech            | 14/01                |                      |
| <b><u>BUILDING MAINT - 1400</u></b>        |                                      |                      |                      |
| Ricardo Galindo                            | Appointment (09/04/12)               | N/A                  | \$ 926.40            |
| *08/29/12                                  | Bldg Maint Worker I                  |                      | 14/01                |
|  | Pos Unfro 06/27/12                   |                      |                      |
| <b><u>MECHANICAL MAINT - 1500</u></b>      |                                      |                      |                      |
| Bobby C Rios                               | Reclass (07/07/12)                   | \$ 1,712.00          | \$ 1,796.00          |
| *08/29/12                                  | Foreman, Mech Maint II               | 26/03                | 27/03                |
| <b><u>JUVENILE DETENTION - 3490</u></b>    |                                      |                      |                      |
| Monica Cortez                              | Termination (08/23/12)               | \$ 10.00 hr          | N/A                  |
| *08/28/12                                  | Temp-Det Counselor                   | NC/00                |                      |
| <b><u>JUSTICE BOOT CAMP - 3492</u></b>     |                                      |                      |                      |
| Jesse Montez                               | Salary Adj (08/17/12)                | \$ 1,064.80          | \$ 1,064.80          |
| *08/28/12                                  | 1 <sup>ST</sup> Sgt Drill Instructor | 17/01                | 17/01                |
|  |                                      |                      | 48.73 supp           |
| <b><u>DISTRICT ATTORNEY - 3520</u></b>     |                                      |                      |                      |
| Jack W Pulcher                             | Inc State Long(04/01/12)             | \$ 2,305.33          | \$ 2,305.33          |
| *08/29/12                                  | Asst DA-Felony Atty III              | 31/03B               | 31/03B               |
|  |                                      | 30.00 long           | 30.00 long           |
|  |                                      | 120.00 supp          | 130.00 supp          |
|  |                                      | 30.00 car            | 30.00 car            |
| Inna Shporkin Rogoff                       | Inc State Long(08/01/12)             | \$ 2,249.00          | \$ 2,249.00          |
| *08/29/12                                  | Asst DA- Felony Atty III             | 31/02B               | 31/02B               |
|  |                                      | 40.00 supp           | 50.00 supp           |
|  |                                      | 30.00 car            | 30.00 car            |

PERSONNEL CHANGE REPORT PAGE 3  
 COMMISSIONERS' COURT MEETING SEPTEMBER 19, 2012

\* From HR, No Questions  
 X From HR, With Exception

|   |   | <u>Present</u>   |  | <u>Proposed</u>  |   |
|---|---|------------------|--|------------------|---|
|   |   | <u>Biweekly</u>  |  | <u>Biweekly</u>  |   |
|   |   | <u>POS/GROUP</u> | <u>STP</u>   | <u>POS/GROUP</u> | <u>STP</u>  |
| <b><u>DISTRICT ATTORNEY - 3520 (CONT'D)</u></b> |   |                  |  |                  |   |
| Carina Lopez-Vela<br>*08/29/12                  | Resignation (08/23/12)<br>Legal Secretary I<br>Pay 27.05 hrs vac \$351.92 | \$               | 1,040.80<br>16/02<br>125.00 supp                         |                  | N/A   |
| <b><u>DISTRICT CLERK - 3530</u></b>             |   |                  |  |                  |   |
| Lindsay M Burdett<br>*08/27/12                  | Return LWOP (08/13/12)<br>Court Clerk                                     | \$               | 1,198.40<br>19/02  |                  | N/A   |
| <b><u>SHERIFF - 3700</u></b>                    |   |                  |  |                  |   |
| Ruby Friscia<br>*08/27/12                       | Resignation (08/17/12)<br>Admin Secretary                                 | \$               | 1,064.80<br>17/01  |                  | N/A   |
| <b><u>JAIL - 3720</u></b>                       |   |                  |  |                  |   |
| Charlene L Salinas<br>*08/29/12                 | Salary Adj (09/29/12)<br>Corrections Officer                              | \$               | 1,229.80<br>02/04  | \$               | 1,229.80<br>02/04<br>2.31 srty                            |
| Xavier Ledesma<br>*08/29/12                     | SUSP/WOP (08/28/12)<br>Corrections Officer<br>SUSP 1 day                  | \$               | 1,229.80<br>02/04<br>4.62 srty                           |                  | N/A   |
| Jason Cantu<br>*08/28/12                        | Salary Adj (09/01/12)<br>Corrections Officer                              | \$               | 1,229.80<br>02/04<br>2.31 srty<br>11.54 jet              | \$               | 1,229.80<br>02/04<br>4.62 srty<br>11.54 jet               |
| Arnoldo Carpentier Jr<br>*08/28/12              | Salary Adj (09/15/12)<br>Corrections Officer                              | \$               | 1,229.80<br>02/04<br>4.62 srty<br>46.15 cto<br>11.54 jet | \$               | 1,229.80<br>02/04<br>15.38 srty<br>46.15 cto<br>11.54 jet |
| Fabian Castillo<br>*08/28/12                    | Salary Adj (09/29/12)<br>Corrections Officer                              | \$               | 1,229.80<br>02/04  | \$               | 1,229.80<br>02/04<br>2.31 srty                            |

PERSONNEL CHANGE REPORT PAGE 4  
 COMMISSIONERS' COURT MEETING SEPTEMBER 19, 2012

\* From HR, No Questions  
 X From HR, With Exception

|                                       |   | <u>Present</u>   |  | <u>Proposed</u>  |  |
|---------------------------------------|---|------------------|--|------------------|--|
|                                       |   | <u>Biweekly</u>  |  | <u>Biweekly</u>  |  |
|                                       |   | <u>POS/GROUP</u> | <u>STP</u>                                     | <u>POS/GROUP</u> | <u>STP</u>                                     |
| <b><u>JAIL - 3720 (CONT'D)</u></b>    |   |                  |  |                  |  |
| Daniel O Montemayor<br>*08/28/12      | Salary Adj (09/15/12)<br>Corrections Officer                                  | \$               | 1,229.80<br>02/04                              | \$               | 1,229.80<br>02/04<br>2.31 srtly                |
| Stephanie J Sanchez<br>*08/28/12      | Salary Adj (09/15/12)<br>Corrections Officer                                  | \$               | 1,229.80<br>02/04                              | \$               | 1,229.80<br>02/04<br>2.31 srtly                |
| Michael G Villanueva<br>*08/28/12     | Salary Adj (09/15/12)<br>Corrections Officer                                  | \$               | 1,229.80<br>02/04<br>15.38 srtly<br>46.15 cto  | \$               | 1,229.80<br>02/04<br>30.77 srtly<br>46.15 cto  |
| Ysidro Arismendez IV<br>*08/24/12     | Promotion (08/18/12)<br>Sergeant  | \$               | 1,229.80<br>02/04<br>4.62 srtly<br>11.54 jet   | \$               | 1,353.64<br>03/04<br>4.62 srtly                |
| Stephanie M Hurtado<br>*08/24/12      | Resignation (08/15/12)<br>Corrections Officer<br>Pay 89.99 hrs vac \$1,286.86 | \$               | 1,229.80<br>02/04                              |                  | N/A  |
| Roberto Arizmendi<br>*08/24/12        | Termination (08/13/12)<br>Corrections Officer<br>Pay 1.94 hrs vac \$27.74     | \$               | 1,229.80<br>02/04<br>46.15 srtly               |                  | N/A  |
| <b><u>CONSTABLE PRCT 1 - 3810</u></b> |   |                  |  |                  |  |
| Christina S McClure<br>*08/29/12      | Salary Adj (06/09/12)<br>Deputy Constable                                     | \$               | 1,229.80<br>02/04<br>4.62 srtly<br>46.15 cert  | \$               | 1,229.80<br>02/04<br>15.38 srtly<br>46.15 cert |
| Robert M Cisneros<br>*08/29/12        | Salary Adj (09/15/12)<br>Chief Deputy Constable                               | \$               | 1,612.87<br>09/04<br>33.33 srtly<br>62.50 cert | \$               | 1,612.87<br>09/04<br>50.00 srtly<br>62.50 cert |

PERSONNEL CHANGE REPORT PAGE 5  
 COMMISSIONERS' COURT MEETING SEPTEMBER 19, 2012

\* From HR, No Questions  
 X From HR, With Exception

|  |   | <u>Present</u>   |  | <u>Proposed</u>  |   |
|--|---|------------------|--|------------------|---|
|  |   | <u>Biweekly</u>  |  | <u>Biweekly</u>  |   |
|  |   | <u>POS/GROUP</u> | <u>STP</u>                                     | <u>POS/GROUP</u> | <u>STP</u>                                    |
| <b><u>CONSTABLE PRCT 1 - 3810 (CONT'D)</u></b> |   |                  |  |                  |   |
| David Anthony DeLuca<br>*08/29/12              | Salary Adj (04/28/12)<br>Deputy Constable   | \$               | 1,229.80<br>02/04<br>57.69 cert                | \$               | 1,229.80<br>02/04<br>2.31 srty<br>57.69 cert  |
| Stephen A Rosas<br>*08/29/12                   | Salary Adj (05/12/12)<br>Sergeant Constable | \$               | 1,353.64<br>03/04<br>76.92 srty<br>46.15 cert  | \$               | 1,353.64<br>03/04<br>92.31 srty<br>46.15 cert |
| Robert Hurtado<br>*08/29/12                    | Salary Adj (06/23/12)<br>Deputy Constable   | \$               | 1,229.80<br>02/04<br>61.54 srty<br>57.69 cert  | \$               | 1,229.80<br>02/04<br>76.92 srty<br>57.69 cert |
| <b><u>CONSTABLE PRCT 2 - 3820</u></b>          |   |                  |  |                  |   |
| Marcial Martinez Jr<br>*08/29/12               | Salary Adj (07/21/12)<br>Deputy Constable   | \$               | 1,229.80<br>02/04<br>15.38 srty<br>46.15 cert  | \$               | 1,229.80<br>02/04<br>30.77 srty<br>46.15 cert |
| Joseph David Nelson<br>*08/29/12               | Salary Adj (04/28/12)<br>Deputy Constable   | \$               | 1,229.80<br>02/04<br>57.69 cert                | \$               | 1,229.80<br>02/04<br>2.31 srty<br>57.69 cert  |
| Joseph Whitmore<br>*08/28/12                   | Return LWOP (08/13/12)<br>Chief Deputy      | \$               | 1,612.87<br>09/03<br>100.00 srty<br>62.50 cert |                  | N/A   |
| <b><u>CONSTABLE PRCT 3 - 3830</u></b>          |   |                  |  |                  |   |
| Richard V Morrisey<br>*08/28/12                | Salary Adj (04/14/12)<br>Deputy Constable   | \$               | 1,229.80<br>02/04<br>46.15 cert                | \$               | 1,229.80<br>02/04<br>2.31 srty<br>46.15 cert  |

PERSONNEL CHANGE REPORT PAGE 6  
 COMMISSIONERS' COURT MEETING SEPTEMBER 19, 2012

\* From HR, No Questions  
 X From HR, With Exception

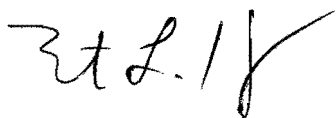
|  |   | <u>Present</u>   |            | <u>Proposed</u>  |            |
|--|---|------------------|------------|------------------|------------|
|  |   | <u>Biweekly</u>  |            | <u>Biweekly</u>  |            |
|  |   | <u>POS/GROUP</u> | <u>STP</u> | <u>POS/GROUP</u> | <u>STP</u> |
| <b><u>CONSTABLE PRCT 4 - 3840</u></b>      |   |                  |            |                  |            |
| Randy Balderas<br>*08/29/12                | Salary Adj (09/29/12)<br>Deputy Constable     | \$ 1,229.80      | 02/04      | \$ 1,229.80      | 02/04      |
|  |   | 15.38            | srtly      | 30.77            | srtly      |
|  |   | 11.54            | cert       | 11.54            | cert       |
| Edward B Garcia<br>*08/29/12               | Salary Adj (09/15/12)<br>Deputy Constable     | \$ 1,229.80      | 02/04      | \$ 1,229.80      | 02/04      |
|  |   | 11.54            | cert       | 2.31             | srtly      |
|  |   |                  |            | 11.54            | cert       |
| <b><u>CONSTABLE PRCT 5 - 3850</u></b>      |   |                  |            |                  |            |
| Burl Bowden Smith<br>*08/29/12             | Salary Adj (09/01/12)<br>Deputy Constable     | \$ 1,229.80      | 02/04      | \$ 1,229.80      | 02/04      |
|  |   | 15.38            | srtly      | 30.77            | srtly      |
|  |   | 34.62            | cert       | 34.62            | cert       |
|  |   | 46.15            | fto        | 46.15            | fto        |
| Edward Frances Day II<br>*08/28/12         | Back Pay (07/01/12)<br>Sergeant Constable     | \$ 1,353.64      | 03/04      | \$ 1,353.64      | 03/04      |
|  |   | 15.38            | srtly      | 15.38            | srtly      |
|  |   | 11.54            | cert       | 11.54            | cert       |
| <b><u>SOCIAL SERVICES ADMIN - 4110</u></b> |   |                  |            |                  |            |
| Pauline Cerda<br>*08/28/12                 | Waiver Prob (08/06/12)<br>Social Worker       | \$ 1,176.80      | 20/01B     |                  | N/A        |
|  |   | 55.38            | car        |                  |            |
| Adrian D Russell<br>*08/28/12              | Resignation (08/31/12)<br>Social Worker       | \$ 1,176.80      | 20/01B     |                  | N/A        |
|  | Pay 20.14 hrs vac & 5.05<br>Hrs comp \$370.55 | 55.38            | car        |                  |            |
| <b><u>SR COMMUNITY SERVICES - 4190</u></b> |   |                  |            |                  |            |
| Sandra G Vela<br>*08/28/12                 | Temp Work Comp (08/10/12)<br>Temp-Van Driver  | \$ 7.25          | hr         |                  | N/A        |
|  |   |                  | NC/00      |                  |            |

PERSONNEL CHANGE REPORT PAGE 7  
 COMMISSIONERS' COURT MEETING SEPTEMBER 19, 2012

\* From HR, No Questions  
 X From HR, With Exception

|  |                         | <u>Present</u>   |            | <u>Proposed</u>  |            |
|--|-------------------------|------------------|------------|------------------|------------|
|  |                         | <u>Biweekly</u>  |            | <u>Biweekly</u>  |            |
|  |                         | <u>POS/GROUP</u> | <u>STP</u> | <u>POS/GROUP</u> | <u>STP</u> |
| <u>SR COMMUNITY SERVICES - 4190 (CONT'D)</u> |                         |                  |            |                  |            |
| Silvestre Solis                              | Appointment (08/07/12)  |                  | N/A        | \$               | 7.25 hr    |
| *08/27/12                                    | Temp-Van Driver         |                  |            |                  | NC/00      |
| <u>ENVIRONMENTAL ENFORCEMENT - 5220</u>      |                         |                  |            |                  |            |
| Robert Carlos Lugo III                       | Reclass (08/04/12)      | \$               | 1,233.24   | \$               | 1,294.30   |
| *08/29/12                                    | Environ Enforce Officer |                  | 19/03      |                  | 20/03      |
| Jovita J Perez                               | Reclass (08/04/12)      | \$               | 1,175.62   | \$               | 1,233.24   |
| *08/29/12                                    | Environ Enforce Officer |                  | 19/01      |                  | 20/01      |

The above proposed personnel changes are in accordance with the Salary Compensation Plan and funds are provided in the current year.



Margaret L. Hayes  
 County Auditor