

Nueces County, #277
Authorization to maintain TCDRS plan provisions
Plan Year 2013

With respect to the participation of Nueces County in the Texas County & District Retirement System (TCDRS) for the 2013 plan year, the following order was adopted:

1. Nueces County makes no change in the plan provisions for non-retirees.
- * 2. With respect to benefit payments being paid to retirees or their beneficiaries, Nueces County (**check one box**):
 - does not adopt a cost-of-living adjustment (COLA).
 - adopts a ____% CPI-based COLA.
 - adopts a ____% flat-rate COLA.
- * 3. The required employer contribution rate for Plan Year 2013 will be the following:

(a) Required rate without COLA:	11.68%
(b) COLA rate:	+ <u> 0 </u> (enter 0 if not adopting a COLA)
(c) Total required rate (a + b):	= <u> 11.68% </u>
- * 4. Employers may elect to pay a rate greater than the **total required rate** listed above. Nueces County adopts for Plan Year 2013 (**check one box**):
 - the **total required rate** listed above.
 - add a new elected rate of _____%.
5. In the event the 2013 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with TCDRS, the Commissioners Court of Nueces County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.

Certification

I certify that the foregoing authorization concerning the participation of Nueces County in TCDRS for Plan Year 2013 truly and accurately reflects the official action taken during a properly posted and noticed meeting on September 19, 2012, by the Commissioners Court of Nueces County as such action is recorded in the official minutes.

Authorized Signature, County Judge of Nueces County **Samuel L. Neal, Jr.**

Printed Name

Dated: September 19, 2012

* Please fill in the required information for items 2, 3 and 4 before signing and sending this document to TCDRS.